

U. A. LOCAL 50
RESIDENTIAL
PLUMBERS & PIPEFITTERS
(NORTHWEST OHIO)
WAGE and BENEFIT CHART

EFFECTIVE 7/4/2011 through 7/2/2012

**Changes to wage are as follows: Base Rate increased \$.20; Health & Welfare increased \$.25; Retirement Fund increased \$.30.

CLASSIFICATION	BASE** RATE	H & W**	NATL PENSION	RETIRMNT** FUND	APPR.	INTL TRNG	WARRANTY FUND	MCAF	TOTAL
RESIDENTIAL JOURNEYMAN									
Retirement Fund Class "A"	\$21.12	\$6.62	\$1.65	\$0.50	\$0.75	\$0.10	\$0.01	\$0.28	\$31.03
Foreman (Res. Journeyman rate + 10%)	\$23.23	\$6.62	\$1.65	\$0.50	\$0.75	\$0.10	\$0.01	\$0.28	\$33.14
RESIDENTIAL APPRENTICES									
1st Year -50%	\$10.56	\$6.62	\$1.65	\$0.50	\$0.75	\$0.10	\$0.01	\$0.28	\$20.47
2nd Year -60%	12.67	\$6.62	\$1.65	\$0.50	\$0.75	\$0.10	0.01	\$0.28	22.58
3rd Year -75%	15.84	\$6.62	\$1.65	\$0.50	\$0.75	\$0.10	0.01	\$0.28	25.75
4th Year -90%	19.01	\$6.62	\$1.65	\$0.50	\$0.75	\$0.10	0.01	\$0.28	28.92

RESIDENTIAL INTERNS

HIGH SCHOOL STUDENT - JUNIOR MIN. WAGE +\$.50/HR. (SCHOOL TO WORK)
HIGH SCHOOL STUDENT - SENIOR MIN. WAGE +\$1.00/HR. (SCHOOL TO WORK)

1ST YEAR INTERN MIN. WAGE +\$1.00/HR. + HEALTH & WELFARE
2ND YEAR INTERN MIN. WAGE +\$1.50/HR. + HEALTH & WELFARE

DEDUCTIONS:

Union dues - 3% of gross wages plus \$.20/hr on hours paid basis.

Bonding Requirements of all employers - 1 employee \$1500.00, each additional employee \$1500.00.

ALL FRINGE BENEFITS AND DEDUCTIONS ARE PAYABLE ON AN "HOURS PAID" BASIS EXCEPT THE NATIONAL PENSION & INTERNATIONAL TRAININ PAID ON HOURS WORKED.

Future Increase dates:

July 2, 2012 \$.75 increase
July 1, 2013 \$.75 increase

Contract Expires June 29, 2014 at midnight

Questions: call MCA office at 419-666-6900