

U. A. LOCAL 50
Schedule A - National Service and Maintenance Agreement

WAGE and BENEFIT CHART

EFFECTIVE 7/1/2011 through 7/1/2012
 **Base Wage Increased \$1.50; H & W Increased .50; Union dues Increased \$.25

	BASE** RATE	H & W**	RETIRE H&W	LOCAL PENSION	NATL PENSION	RET.	APPR.	INTL TRNG	MCAF	PIPE	MSCA CONTR.	TOTAL
Commercial Industrial Journeyman												
Retirement Fund Class "E"	\$32.95	\$7.50	\$1.84	5.25	\$1.65	\$6.00	\$0.75	\$0.10	\$0.28	\$0.20	\$0.06	\$56.58
Retirement Fund Class "D"	\$33.45	\$7.50	\$1.84	5.25	\$1.65	\$5.50	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$56.58
Retirement Fund Class "C"	\$33.95	\$7.50	\$1.84	5.25	\$1.65	5.00	\$0.75	0.10	0.28	\$0.20	\$0.06	\$56.58
Retirement Fund Class "B"	\$34.45	\$7.50	\$1.84	5.25	\$1.65	4.50	\$0.75	0.10	0.28	\$0.20	\$0.06	\$56.58
Retirement Fund Class "A"	\$34.95	\$7.50	\$1.84	5.25	\$1.65	4.00	\$0.75	0.10	0.28	\$0.20	\$0.06	\$56.58
Service Journeyman												
Retirement Fund Class "B"	\$26.71	\$7.50	\$1.84	5.25	\$1.65	4.50	\$0.75	0.10	0.28	\$0.20	\$0.06	\$47.84
Retirement Fund Class "A"	\$26.21	\$7.50	\$1.84	5.25	\$1.65	4.00	\$0.75	0.10	0.28	\$0.20	\$0.06	\$47.84
Tradesman												
1st Year	\$14.15	\$7.50	\$1.84	NONE	NONE	NONE	\$0.75	\$0.10	\$0.28	\$0.20	\$0.06	\$24.88
2nd Year	\$14.65	\$7.50	\$1.84	\$5.25	\$1.65	NONE	\$0.75	\$0.10	\$0.28	\$0.20	\$0.06	\$32.28
3rd Year	\$15.15	\$7.50	\$1.84	\$5.25	\$1.65	NONE	\$0.75	\$0.10	\$0.28	\$0.20	\$0.06	\$32.78
4th Year	\$15.65	\$7.50	\$1.84	\$5.25	\$1.65	NONE	\$0.75	\$0.10	\$0.28	\$0.20	\$0.06	\$33.28
Apprentice Rates												
1st Period-50%	\$13.11	\$7.50	\$1.84	NONE	NONE	NONE	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$23.84
2nd Period-50%	\$14.42	\$7.50	\$1.84	5.25	\$1.65	NONE	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$32.05
3rd Period-60%	\$15.73	\$7.50	\$1.84	5.25	\$1.65	2.00	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$35.36
4th Period-70%	\$18.35	\$7.50	\$1.84	5.25	\$1.65	2.00	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$37.98
5th Period-75%	\$19.66	\$7.50	\$1.84	5.25	\$1.65	2.40	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$39.69
6th Period-80%	\$20.97	\$7.50	\$1.84	5.25	\$1.65	2.40	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$41.00
7th Period-85%	\$22.28	\$7.50	\$1.84	5.25	\$1.65	2.80	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$42.71
8th Period-90%	\$23.59	\$7.50	\$1.84	5.25	\$1.65	2.80	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$44.02
9th Period-95%	\$24.90	\$7.50	\$1.84	5.25	\$1.65	4.00	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$45.33
10th Period-100%	\$26.21	\$7.50	\$1.84	5.25	\$1.65	4.00	\$0.75	\$0.10	0.28	\$0.20	\$0.06	\$47.84

DEDUCTIONS:**
 Union dues - 3% of gross wages plus \$1.05/hr on hours paid basis.

CAI Foreman = Journeyman rate + \$1.00 = \$35.95

ALL FRINGE BENEFITS AND DEDUCTIONS ARE PAYABLE ON AN "HOURS PAID" BASIS EXCEPT NATIONAL PENSION AND INTL TRAINING FUND - HOURS WORKED

MSCA contribution by the employer paid to the Mechanical Contractors Association of America, MCAA, at P.O. Box 75413, Baltimore, MD 21275-5413. Questions phone (301) 889-5890.

BONDING: Bonding requirement for all employers up to 2 employees \$5,000.00, 3 to five employees \$15,000.00, \$3,000.00 for each additional employee

**Future scheduled increase dates:

July 2, 2012 \$2.05

**CONTRACT EXPIRES JUNE 30, 2013

QUESTIONS? CALL
MCA of NW OHIO
(419) 866-6900
5/18/2011