

**AMENDMENT ONE TO AGREEMENT BETWEEN THE MECHANICAL
CONTRACTORS ASSOCIATION OF NORTHWESTERN OHIO, INC. AND THE
UNITED ASSOCIATION, LOCAL 50 JOURNEYMEN AND APPRENTICES OF THE
PLUMBING AND PIPEFITTING INDUSTRY OF THE UNITED STATES AND
CANADA**

I. Article XX, Wage Rates and Employer Contributions, shall be amended as follows:

Effective dates of wage increases:

An increase on June 30, 2008 in the amount of \$1.90 to the Journeyman regular per hour rate on the check. The increase shall then be allocated at the meetings in August and take effect on September 29, 2008 with a minimum \$.25 of the increase to be allocated towards the Active and Retiree Health and Welfare Plans by agreement of the parties hereto.

Plus (+) an additional increase as of June 29, 2009 in the amount of \$1.95 to the Journeyman regular per hour rate; with \$.25 of the increase to be allocated between the Active and Retiree Health and Welfare Plans by agreement of the parties hereto.

Plus (+) an additional increase as of June 28, 2010 in the amount of \$1.00 to the Journeyman regular per hour rate; with \$.60 of the increase to be allocated to the Local Pension Plan and \$.40 of the increase to be allocated to the Health & Welfare Plan; also, \$0.30 currently being allocated to Local Retirement Plan will be allocated effective January 1, 2011, to the National Pension Plan.

Plus (+) an additional increase as of July 4, 2011 in the amount of \$2.00 to the Journeyman regular per hour rate; with \$.25 of the increase to be allocated between the Active and Retiree Health and Welfare Plans by agreement of the parties hereto.


Plus (+) an additional increase as of July 2, 2012 in the amount of \$2.05 to the Journeyman regular per hour rate; with \$.25 of the increase to be allocated between the Active and Retiree Health and Welfare Plans by agreement of the parties hereto.

Contract expires at midnight June 30, 2013.

II. Article XXVI shall be amended as follows:

This Agreement shall be in full force and effect from June 30, 2008 to and including June 30, 2013, and from year to year thereafter unless either party notifies the other in writing at least sixty (60) days prior to the date of expiration that a change in the terms is requested; provided, however, that both parties may mutually agree to alter or amend the Agreement at any time.

This Amendment shall be effective immediately upon signature of the parties' representatives, date indicated below.

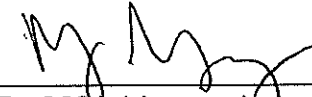


For UA Local 50 (signature)

Louis J. Szabo

Print Name Here

Date: 5-27-10



For MCA (signature)

MARY GREGORY

Print Name Here

Date: 5-27-10

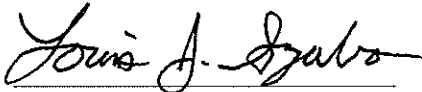
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Memorandum of Understanding Section 215

(BWC has reduced the annual DFWP training requirement. The only change to this MOU is the removal of "2 hours" which preceded 'substance abuse class.')

It is the intent of this memorandum to insure a trained and qualified workforce. Starting with this contract (2005) forward a minimum of 6 hours and up to 8 hours of continuing education will be required and shall consist of at least a substance abuse class and a 4 hour safety refresher course. Up to an additional 2 hours of continuing education may be approved by the PIPE Committee. The employee shall complete this training outside of normal hours and shall receive a stipend and/or other compensation as determined by the PIPE Committee. The Association will provide instructors, class materials, and a facility at its expense. Classes will be offered on a regular basis convenient for the member. Members will obtain the required training by July 1 of each year beginning in 2006.

This Amendment shall be effective immediately upon signature of the parties' representatives, date indicated below.



For UA Local 50 (signature)

Louis J. Szabo

Print name here

5/27/2010

Date



For MCANW OH (signature)

MARY GREGORY

Print name here

5-27-10

Date